



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Workforce and Organizational Effectiveness
Committee

DATE: November 19, 2024

TITLE: Proposed Amendment to Board Policy 4.1 Personnel
Plan for Minnesota State Administrators (First Reading)

Action

Review and Discussion

This item is required by policy

PRESENTERS

Eric Davis, Vice Chancellor for Human Resources

PURPOSE

Board Policy 1A.1 Minnesota State Colleges and Universities Organization and Administration, Part 6. Board Policies and System Procedures requires board review and approval of proposed board policy changes and that each board policy is reviewed at least once every five years.

BACKGROUND INFORMATION

The proposed amendment consists mostly of technical edits, and the application of new formatting and writing standards. The 30-day comment period concludes on December 2, 2024. These comments will be considered prior to the second reading in January where we will ask for approval of this proposed amendment.

RECOMMENDED ACTION (FIRST READING DRAFT)

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees approve the proposed amendment to Policy 4.1 Personnel Plan for Minnesota State Administrators.

Date Presented to the Workforce and Organizational Effectiveness Committee: 11/19/24

Date Presented to the Board of Trustees: First reading – no action taken.

Date of Implementation: TBD

PROPOSED CHANGES (FIRST READING DRAFT)

Single underlining represents proposed new language.

Strikeouts represent existing language proposed to be removed.

- 1 4.1 ~~Personnel Plan for~~ Minnesota State Colleges and Universities Personnel Plan for
2 Administrators Plan
3
4 The Board of Trustees, in accordance with Minn. ~~esota~~ Stat. ~~utes~~ § 43A.18, Subd. 3a, will
5 establish and maintain a compensation plan for Minnesota State MnSCU administrators called
6 the ~~Personnel Plan for MnSCU~~ Minnesota State Colleges and Universities Personnel Plan for
7 Administrators. ~~Plan.~~ Administrators covered by this Plan are assigned to positions determined
8 by the Board of Trustees to be unclassified managerial in nature, as provided by Minn. Stat.
9 179A.10, Subd. 1(2).
10

Related Documents

- 1. Minnesota State Colleges and Universities Personnel Plan for Administrators Plan

To view any of the following related statutes, go to the Revisor's Office website. You can conduct a search from this site by typing in the statute number.

- Minn. Stat. 43A.18 Total Compensation; Collective Bargaining Agreements; Plans.
 - Minn. Stat. 179A.10 State Units, Subd. (2) State Employees
-

Policy History

Date of Adoption: 10/17/01

Date of Implementation: 12/19/01

Date of Last Review: xx/xx/24

Date and Subject of Amendment:

Xx/xx/24 – Full review, [add information]